

## **CHILD LABOR LAWS, CA**

Laws cover:

all minors under 18 still enrolled in school;  
all days including vacations and holidays;  
all minors working in or out of California

### **CA Permits for minors:**

- a. required for all minors under 18 still required to attend school
- b. free
- c. good for 6 months
- d. must have trust (Coogan acct) unless extras
- e. can obtain 10 day online permit, once, \$50

### **Permits for employers:**

- a. good for length of production, free
- b. must show proof of Worker's Comp
- c. blanket permit available, free
- d. required for paid or unpaid services by minors

## **BABY RULES--CA**

Same as NY

## **HOURS WORKED—same for both states**

except:

CA—hours allowed on site exclude a ½ hr. meal

## **EDUCATION**

CA—3 hours every day minor's school is in session (banking allowed, up to 10 hrs. a month)

All minors must be schooled

Studio Teacher must be approved by DLSE

Home-schooled students must be instructed by S.T.

Studio Teacher gives student school report

## **WELFARE**

CA—Studio Teacher must be certified by the DLSE and is responsible for all welfare for the minors under 16 years

## **SCHOOL & WORK ON SAME DAY**

CA—hours are reduced by 6 hrs for minors attending own school on the same day as he performs

## **TURNAROUND**

CA—12 hours

## **CHILD LABOR LAWS, NY**

Laws cover:

all minors under 18;  
only on days when required to attend school;  
working in or out of New York (186-1.3)

### **NY Permits for minors:**

- a. required for all minors under 18
- b. free
- c. good for 1 year
- d. must have trust
- e. can obtain online 15 day permit, once and free
- f. doctor needs to sign

### **Permits for employers:**

- a. costs \$350, good for 3 years, then \$200 to renew
- b. must show proof of Worker's Comp
- c. blanket permit ok, \$350, 2 days max (186-2.1.1)
- d. required for paid or unpaid services by minors

## **BABY RULES--NY**

Same as California, including nurse for under 6 mos.

## **HOURS WORKED—same for both states**

NY—all hours for minors include meals in R&R

## **EDUCATION**

NY—school required only after 3<sup>rd</sup> day

(banking allowed—up to 5 hrs. a week)

No school required for minors on blanket permit

Home-schooled minor can be taught by parent

Teacher has to give employer copy of school report (to be held for 6 years)

## **WELFARE**

NY—parent or guardian may be the responsible person for minors under 16 yrs. or may designate an adult over 18 to be responsible for the safety and well being of their child

## **SCHOOL & WORK ON SAME DAY**

NY—hours are reduced 3 hrs. for minors who attend his own school on same day as he performs (186-6.2.e)

**TURNAROUND** 12 hours except for live theater which is 9 hours. Parents can opt out turnaround

## **HOURS OF EMPLOYMENT**

CA—between 5 a.m. and 10 p.m. unless preceding non-school night when it's 12:30

## **HOURS OF EMPLOYMENT**

NY—between 5 a.m. and 10, except preceding non-school night when it's 12:30 a.m.

Live theater hours: 5 a.m. till midnight except preceding non-school night when it's 12:30 a.m.

Live theater 6yrs – 18 yrs: Minors may be at place of employment 10 hours, work 8 hours, and school 1 hour, as long as there are 2 hours in the bank

## **EXEMPTIONS**

CA—all extensions to go past 10 pm on nights preceding school days must be in writing, 48 hrs in advance

### **Major differences:**

1. Studio Teacher in CA is responsible for welfare of all minors under 16  
“Responsible person” in NY is parent or an adult designated by parent/guardian responsible for welfare of minors under 18
2. Minors in NY can be at place of employment ½ hour less than CA minors since NY meals are included in minors' hours of employment as part of R&R
3. Minors in NY can stay an extra 2 hrs on last day of employment
4. A parent of a NY home-schooled minor can be the teacher when minor is working
5. NY parents can choose to opt out of 12 turnaround school provided by employer
6. Teachers are provided in NY only when school is in session and on Day 3 and after

This is just a brief summary and to see other exceptions and clarifications to some of the NY regulations, check with the NY Dept of Labor.